

## ABSENCE MANAGEMENT

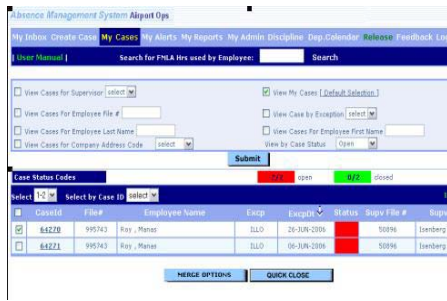
Unwanted absenteeism of employees results in significant loss to airlines. Employees might take leave beyond their entitlement, and at the company's expense. Without a proper Absence Management Solution, it is difficult to track such scenarios and take disciplinary measures.

Our Absence Management Solution helps airlines keep track of employees' absence and take disciplinary actions if needed. The application can be used for tracking the absence of employees involved in Airport Operations, Flight Operations and Onboard Services and would enable these divisions to significantly reduce costs incurred by employee absenteeism.

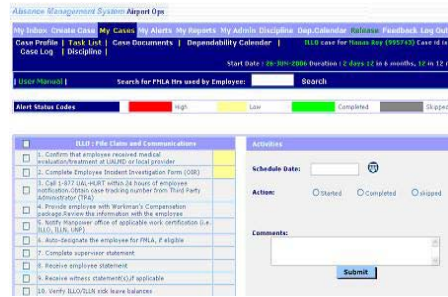
### OUR SOLUTION – FEATURES & BENEFITS

- Flexible searching allows supervisors to search cases related to employee absences in their domicile
- '*Quick Close*' feature is used in the Onboard Services for those employees that do not require the same level of attention as the high payback group and helps flight managers/domicile supervisor focus on returning employees, who had suffered an occupational injury, to work. This functionality saves time by eliminating repeat work on tasks
- A mechanism called '*Check Point Alert*' acts as a guideline for the user to effectively track leave of absence. Whenever a case of unscheduled absenteeism is reported by the application, alerts are issued to supervisors. Check Point alert allows supervisors to manage alerts and take disciplinary actions uniformly

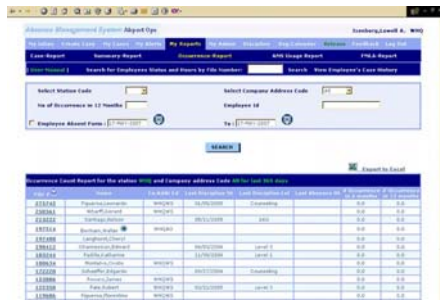
**AIRLINE & AIRPORT OPERATIONAL SOLUTIONS – ABSENCE MANAGEMENT**



Supervisor Search Screen with Quick Close



Check-Point Alert Screen



Leave Occurrence Report



Airport Calendar

**ABOUT SKYTECH**

SkyTECH Solutions provides IT consultancy services and develops niche software solutions for global airlines and airports. SkyTECH is an established player in the airline/airport IT domain.

Based in Chicago, SkyTECH has 3 Offshore Development Centers (ODCs) in India at Kolkata, Mumbai and Chennai. SkyTECH's offshore development infrastructure is certified to ISO 9001:2000, SEI CMM Level 5 and ISO 27001:2005.

SkyTECH's diverse client base is geographically spread in the USA and Asia-Pacific, and includes some of the largest airlines, airports and IT consulting firms of the world.