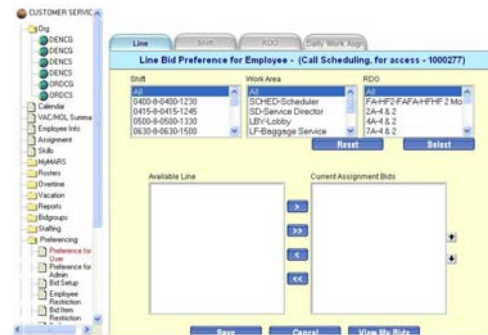


MANPOWER ADMINISTRATION

Manpower Administration Solution supports Manpower Planning and Scheduling of an airline efficiently across various divisions including Flight Dispatch, CSR, Ramp Service etc., and integrates various activities like Staffing, Assignment, Overtime, Bidding, Payment, Schedule Requests, Kiosk, Trade, Restriction, Vacation, Reports etc. The system creates a common interface between various HRM modules.



Preference

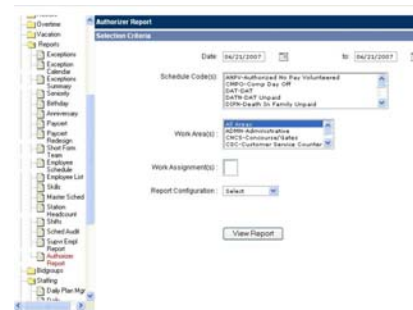
OUR SOLUTION – FEATURES

- Provides real-time operational decision making capability
- Incorporates functionalities in light of security requirements, labor contracts and process changes
- Provides highly interactive user interfaces through which employees / supervisors can query about their activities / plans
- The backend process integrates disparate legacy systems and applications like Payroll, Peoplesoft and T&Q systems using Java Messaging Service & web-enables business processes
- There is an efficient data access layer with Object-Relational (O/R) mapping and Oracle 9i database server, backing the Enterprise Java Beans to support the persistent storage

AIRLINE & AIRPORT OPERATIONAL SOLUTIONS – MANPOWER ADMINISTRATION



Vacation



Reporting

Benefits

- Substantially reduces costs due to improved productivity
- Removes inconsistency and improves management reporting with reduced expenditure, and with no delay,
- Ensures effective resource management resulting in minimized aircraft delays
- Consolidates different manpower systems and integrates other systems like Payroll, Peoplesoft and T&Q systems, thus eliminating data redundancy and duplicate data entry

ABOUT SKYTECH

SkyTECH Solutions provides IT consultancy services and develops niche software solutions for global airlines and airports. SkyTECH is an established player in the airline/airport IT domain.

Based in Chicago, SkyTECH has 3 Offshore Development Centers (ODCs) in India at Kolkata, Mumbai and Chennai. SkyTECH's offshore development infrastructure is certified to ISO 9001:2000, SEI CMM Level 5 and ISO 27001:2005.

SkyTECH's diverse client base is geographically spread in the USA and Asia-Pacific, and includes some of the largest airlines, airports and IT consulting firms of the world.